

MSC  
MINORITY STUDENT CAUCUS



# SYSTEMS OF POWER:

RECALLING OUR PAST,  
RESTRUCTURING OUR FUTURE

FEBRUARY 24, 2017

THE WILLIAM &  
IDA FRIDAY CENTER  
CHAPEL HILL, NC

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38TH ANNUAL  
MINORITY HEALTH  
CONFERENCE



**WHAT ARE YOUR GOALS FOR TODAY?**

# SYSTEMS OF POWER: RECALLING OUR PAST, RESTRUCTURING OUR FUTURE

Presented by the UNC Minority Student Caucus  
and the Gillings School of Global Public Health

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# AMERICAN PUBLIC HEALTH ASSOCIATION LETTER



January 16, 2017

Dear UNC Minority Health Conference Participants:

On behalf of more than 50,000 members, the American Public Health Association (APHA) extends warmest wishes to the University of North Carolina-Chapel Hill Gillings School of Global Public Health on another successful year coordinating the 38<sup>th</sup> annual Minority Health Conference.

Congratulations to the Minority Student Caucus, Minority Health Conference Co-chairs, planning committee, advisors, and all others involved in organizing this important and necessary conference. APHA's values are an extension of our members' beliefs and include science- and evidence-based decision making, prevention and wellness, and advancing health equity – all of which are reflected in the work of the Minority Health Conference.

As the oldest student-led health conference in the nation, the Minority Health Conference brings salient public health topics to a community of students, researchers, and practitioners. This year's theme, "Systems of Power: Recalling Our Past, Restructuring Our Future" is critical to advancing the field of public health. I hope you will gain valuable tools and information to not only help create healthier communities inclusive of all persons, but join APHA in realizing our vision to create the healthiest nation in one generation.

Congratulations again to all the hard working students and supporters of the Minority Health Conference in celebrating 38 years!

Sincerely,

Georges C. Benjamin, MD, FACP, FNAPA, FACEP (E), Hon FRSPH  
Executive Director

# WELCOME TO THE 38TH ANNUAL MINORITY HEALTH CONFERENCE

*On behalf of the Minority Student Caucus, the Minority Health Conference Planning Committee, and the Gillings School of Global Public Health at the University of North Carolina at Chapel Hill, we welcome you to the 38th Annual Minority Health Conference.*

*This year we have the honor of celebrating 38 years of student organizing. Beginning in 1977, the conference has been a vehicle for students at Gillings to explore public health issues of importance to all minority communities. This conference recognizes that power must be distributed equitably for people of all colors, genders, sexual preferences, abilities, income, education level, age, etc. to experience healthy and full lives to the greatest extent. The Minority Student Caucus was established to represent and support minority students, and the conference is an opportunity for these students and their allies to learn about and discuss pressing issues in our field. Over the years, the conference has grown in size, length, and complexity, providing a platform for students, academics, and community practitioners to explore a multitude of issues contributing to health inequities among diverse populations. Given the mission and the rich history, it is truly our honor to carry forth the legacy of this*



*conference's theme is "Systems of Power: Recalling Our Past, Restructuring Our Future". As our nation faces crucial conversations about race and justice, we want to explore power's role in public health. Our conference will approach "power" as not solely good or bad, but rather, define power by who has it, what people choose to do with it, and the systems and structures that influence those decisions. In addition, our theme acknowledges the impact that history has had on the health of historically marginalized and oppressed groups and encourages a call to action! You'll notice that we eliminated the word "health" from our theme, and this was intentional. We believe that many different types of professionals work to better the lives, health, and well-being of individuals. Therefore, we hope that this conference has attracted the most interdisciplinary group of presenters, exhibitors, funders, and participants to engage in cross-learning and dialogue across fields as we all recognize our common goal.*

*Over the past year spent planning the Minority Health Conference, we have been able to build off of last year's successes as well as add new, interactive elements to this year's conference. Here are some of the highlights:*

- This year the Minority Health Conference will feature our first ever closing keynote, Dr. Amy Locklear Hertel, the Director of the American Indian Center at UNC.*
- Breakout sessions include engaging, action-oriented workshops and panels so that more voices from the community can be heard and so attendees can develop tangible skills that they can bring back to their communities. This year we have two workshops for attendees to participate in, "Reshaping Patterns of Power: A Racial Equity Institute Workshop" and "Meditation as a Form of Empowerment Workshop."*
- We have partnered with Healthy Girls Save the World and NC Scholars' Latino Initiative to sponsor middle and high school students to attend the conference so that youth in our community can begin engaging with these important, complex public health issues early and become champions for health equity within their communities.*

# WELCOME TO THE 38TH ANNUAL MINORITY HEALTH CONFERENCE

- Due to the unprecedented number of conference participants, we will be having our first ever UNC on-campus group viewing in order to continue to expand the conference's reach and engage more students across UNC's campus. Our on-campus group viewing is located at the Sonja Haynes Stone Center for Black Culture and History and will feature a broadcast of Dr. Chandra Ford's morning keynote, live Q & A, and a moderated discussion.
- Before our afternoon and closing keynote speakers we will be having performances from Ebony Readers/Onyx Theatre (EROT), UNC's premier spoken word collective.
- We provided pronoun tags so you can display your own gender pronouns and easily see others. Throughout this conference, we request that you use the pronouns displayed by your fellow attendees.
- In an effort to ensure all feel welcome, we wanted everyone to be made aware of two gender-neutral bathrooms located upstairs in the Friday Center. There will be signs posted throughout the Friday Center to direct attendees to the location of these bathrooms. We also ask that attendees please trust that each individual knows which bathroom is most appropriate and comfortable for them to utilize.
- Be sure to visit our social media room where you can tell us why you're excited about the conference, take Instagram photos, and #MHC2017!

The delivery of this conference would not have been possible without our creative and intelligent supportive planning committee from departments across UNC! We truly appreciate the hard work and dedication of our subcommittee chairs and volunteers, showcasing how students can come together to present a high-quality conference of this magnitude.

Thank you to our new and long-standing conference sponsors that have assisted us in creating a sustainable conference from year to year. We also would like to specifically thank Dean Barbara K. Rimer and the Dean's Office at the Gillings School of Global Public Health for their continued support, Assistant Dean Charletta Sims Evans and Ms. Chandra Caldwell, our staff advisors; Ms. Cherelle Whitfield and the NC Institute for Public Health for providing logistical support; Dr. Victor Schoenbach for his continued support of the conference and webcast; O.J. Mcgee for production of the webcast, Ms. Becky Hart for website management, Ms. Kathy Cheek for budget management, and Sterling Frierson for his assistance in raising funds for this event. Without their valuable guidance and words of encouragement, the logistics and sustainability of this conference would not be possible. Please join us in thanking them throughout the day.

Finally, we would like to thank each of you for your support of the conference. Whether it is your first time joining us or you are a long time supporter, we hope you enjoy this year's conference and leave with renewed enthusiasm for taking action against systemic oppression in your personal and professional endeavours.



**Marisa Martini and Jani Radhakrishnan**  
2017 Minority Health Conference Co-Chairs  
University of North Carolina at Chapel Hill  
Gillings School of Global Public Health

# 2017 19TH ANNUAL WILLIAM T. SMALL JR KEYNOTE LECTURE WEBCAST

We would like to extend a special welcome to our partner conferences that participate in the William T. Small Jr. Keynote Lecture via online broadcast and have organized local events or conferences in conjunction with our conference. We are thrilled to have these additional student and community groups join the conference in this manner, as it illustrates the importance and awareness of minority health issues at a national level.

## **Webcast Moderator**

*Geard Fossett, MHA Candidate, Department of Health Policy and Management,  
Gillings School of Global Public Health*

## **Partner Conferences**



*Colorado School of Public Health  
Aurora, Colorado*

## **Inaugural On-Campus Viewing**

*University of North Carolina at Chapel Hill,  
The Sonja Haynes Stone Center for Black  
Culture and History  
Chapel Hill, North Carolina*

## **Group Viewings**

*Carrboro High School  
Carrboro, NC USA*

*CityMatCH/University of Nebraska Medical Center  
Omaha, Nebraska, USA*

*Department of City and Regional Planning, UNC  
Chapel Hill, NC*

*VCU Libraries, Tompkins-McCaw Library for the  
Health Sciences  
Richmond, VA USA*

*Inter-Tribal Center for Social Change (ICSC)  
Cullowhee*

*UIC Minority Students for the  
Advancement of Public Health  
Chicago, Illinois, United States*

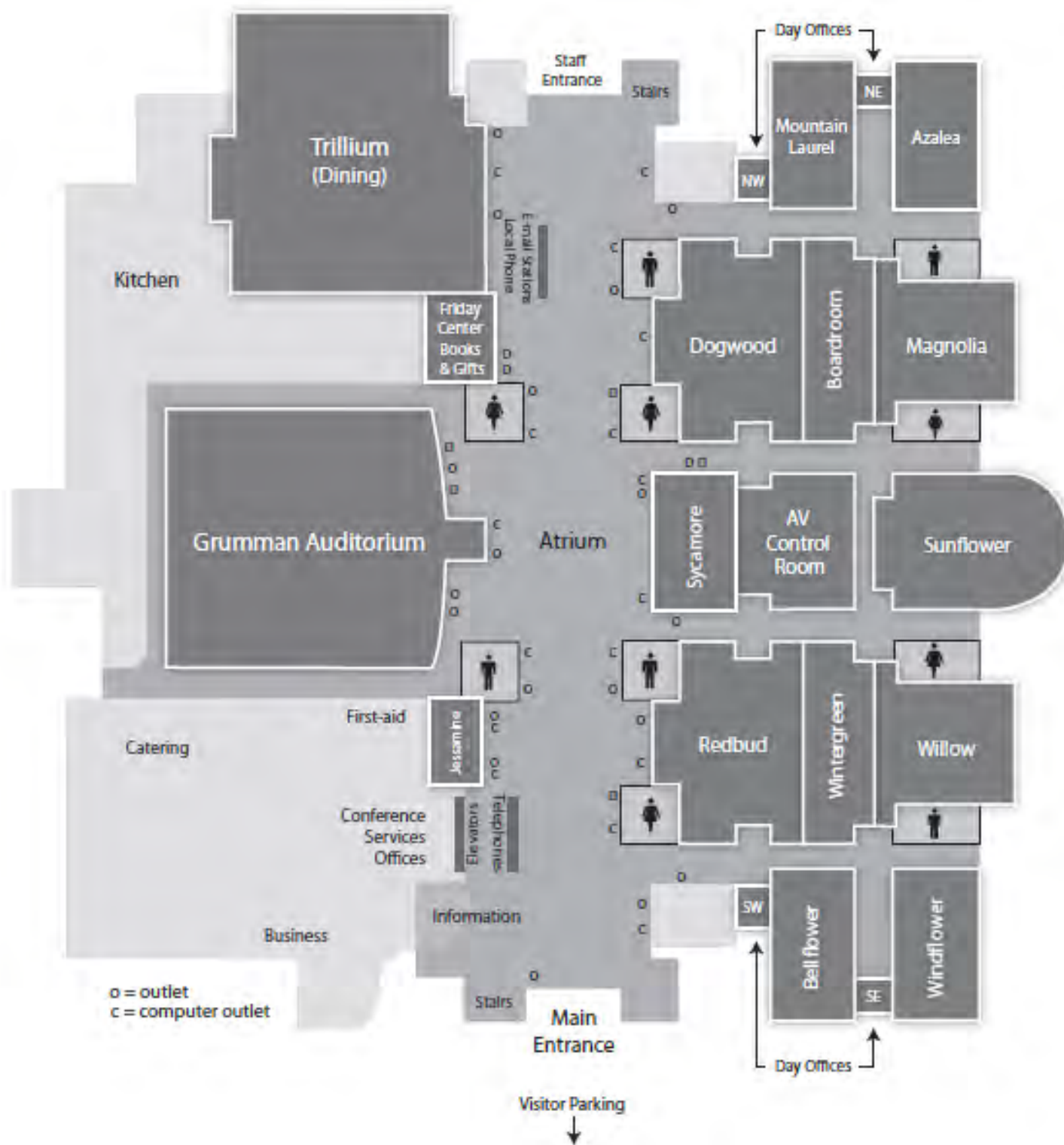
*American Institutes for Research  
Chapel Hill, NC Office*

*Prevention Partners  
Chapel Hill, NC*

*Blue Ridge Health  
Hendersonville, NC USA*



# CONFERENCE MAP



# CONFERENCE AGENDA

<b>Time</b>	<b>Event</b>	<b>Location</b>
8:00 AM	Check-in/Continental Breakfast	Central Atrium
9:00 AM	Welcome by Conference Co-Chairs Marisa Martini and Jani Radhakrishnan	Grumman Auditorium
9:10 AM	Welcome and History of the Conference by Samuel Baxter and April Aviles, Minority Student Caucus Co-Presidents	
9:20 AM	Welcome by Chancellor Carol Folt	
9:25 AM	Welcome by Dean Barbara K. Rimer	
9:30 AM	Welcome by Dr. Rumay G. Alexander	
9:35 AM	Introducing the 19th Annual William T. Small Jr. Keynote Speaker Dr. Chandra Ford	
9:40 AM	19th Annual William T. Small Jr Keynote Lecture: Chandra L. Ford, PhD, MPH, MLIS	
10:45 AM	Poster Presentations and Exhibitors* 6 posters will be located in breakout session rooms (see below)	Willow and Atrium

## Poster Title

Public Health Students Organize: "We Gon' Be Alright: Addressing Racism and Anti-Black Violence as a Public Health Crisis" - A Student-Led Course grounded in an intersectional approach to inform Public Health Praxis

## Room

Redbud AB

Fanning a Flame: How workforce diversity efforts have sparked a revolution in nursing education at Duke University School of Nursing

Redbud AB

Model for a Student Driven and Administration Supported Medical School Social Justice Initiative

Redbud AB

The power of youth and resources: employing youth to inventory community assets

Redbud AB

The Power of Youth Voices: Engaging Latino Immigrant Youth in Analyzing Systems and Power Through PhotoVoice

Dogwood AB

#SodaKills: Youth driven activism to counter the predatory marketing of big soda companies in disenfranchised communities

Dogwood AB

# CONFERENCE AGENDA

Time	Event	Location
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11:00 AM	Morning Concurrent Breakout Sessions	
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	Meditation as a Form of Empowerment Workshop	Redbud AB
	Power in Borders: Injustices Facing Migrants	Dogwood AB
	Power in Practice	Sunflower
	Art as Activism and Liberation	Bellflower AB

12:00 PM	Poster Presentations and Exhibitors*	Willow and Atrium
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12:30 PM	Lunch	*Location is listed on the lunch ticket you received at registration
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1:25 PM	EROT Performance	Grumman Auditorium
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1:30 PM	Introducing the 6th Annual Victor J. Schoenbach Keynote Speaker Dr. Robert Fullilove	
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1:35 PM	6th Annual Victor J. Schoenbach Keynote Lecture: Dr. Robert Fullilove, EdD	
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2:30 PM	Poster Presentations and Exhibitors*	Willow and Atrium
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3:00 PM	Afternoon Concurrent Breakout Sessions	
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	Reshaping Patterns of Power: A Racial Equity Institute Workshop	Redbud AB
	The Power of Activism and Protesting	Dogwood AB
	Why Place Matters: The Power of the Built Environment in Public Health	Sunflower
	Tapping the Power of Abundant Communities: Making History in Northside	Bellflower AB

4:25 PM	EROT Performance	Grumman Auditorium
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4:30 PM	Introducing the Closing Keynote, Dr. Amy Locklear Hertel	
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4:35 PM	Closing Keynote Lecture: Amy Locklear Hertel, PhD, JD, MSW	
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5:00 PM	Conference Adjourns	
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\*Poster abstracts are available online!

## CHANDRA L. FORD, PHD, MPH, MLIS

### 19TH ANNUAL WILLIAM T. SMALL JR. KEYNOTE

#### ABSTRACT

Title : *Fighting for Health Equity in a Time of Fear: Our Moment of Action is Now*

Reverend Dr. Martin Luther King, Jr. once said, "The ultimate measure of a man is not where he stands in moments of comfort and convenience, but where he stands at times of challenge and controversy." Health equity advocates and the communities we serve are entering a "time of challenge and controversy." However, the field of Public Health has been building its capacity to address the health implications of social inequalities, such as racism, for more than two decades. We now have at our disposal both the conventional tools of Public Health—theory, methods, evidence—and emerging ones, such as Public Health Critical Race Praxis (PHCRP). At issue is how to take action in a time of fear.

Public Health Critical Race Praxis (PHCRP) is just one part of a broader anti-racism movement that has been expanding across academic disciplines since the late 1980s. PHCRP comprises a four-phase research process and a racial equity lexicon. Health equity researchers and advocates use it to examine, explain, and address the ways in which structural, implicit, and overt forms of racism can affect population health.

Both challenges and opportunities are on the horizon. Fortunately, there are many tools with which health equity researchers and advocates can respond. In this talk, I highlight selected ways PHCRP can support advocates and researchers as we enter the next phase of the struggle for health equity.



#### BIOGRAPHY

Chandra L. Ford is Associate Professor of Community Health Sciences in the UCLA Fielding School of Public Health. She earned her doctorate in Health Behavior from the Gillings School of Public Health at the University of North Carolina. Prior to joining UCLA, she completed postdoctoral training in Social Medicine at the University of North Carolina and Epidemiology at Columbia University's Mailman School of Public Health, where she was a W. K. Kellogg Foundation Kellogg Health Scholar. Outside of her academic roles, she was formerly involved with the Black Radical Congress and is currently involved with the Black Coalition Fighting Back Serial Murders.

The overarching aims of Dr. Ford's research are to: (1) explain specific ways societal inequalities (e.g., discrimination) limit access to public health resources and care among socially marginalized populations; and, (2) to enhance the conceptual and methodological tools used to produce knowledge about the links between societal inequalities and health disparities.

Particular areas of expertise include the social determinants of HIV/AIDS disparities, the Public Health Critical Race Praxis/Critical Race Theory, access to care, and health disparities affecting racial/ethnic minorities; lesbian, gay, bisexual and transgender (LGBT) persons; and, older adults. Her work has been published in *AIDS & Behavior*, the *American Journal of Public Health*, the *Annals of Epidemiology*, *Ethnicity & Disease*, *The Gerontologist*, *Social Science & Medicine*, and other refereed journals. She has received a number of honors. Most recently, she was a member of the National Academy of Medicine Committee on Community-based Solutions to Promote Health Equity in the United States.



## ROBERT E. FULLILOVE, EDD

### 6TH ANNUAL VICTOR SCHOENBACH KEYNOTE

#### ABSTRACT

*Title : Health Disparities, Community Health, and Our Carceral Society*

*Abstract: The presentation will argue that a major 'driver' of health disparities in the United States is our becoming, as argued by Miller and Alexander, a carceral society, "a novel social arrangement produced by crime control practices born in the era of mass incarceration and its community analogue, mass supervision." The roots of the problem and some suggested responses/solutions will be offered.*



#### BIOGRAPHY

Robert E. Fullilove, EdD is the Associate Dean for Community and Minority Affairs, Professor of Clinical Sociomedical Sciences and the co-director of the Cities Research Group. Dr Fullilove has authored numerous articles in the area of minority health. From 1995 to 2001, he served on the Board of Health Promotion and Disease Prevention at the Institute of Medicine (IOM) at the National Academy of Sciences. Since 1996, he has served on five IOM study committees that have produced reports on a variety of topics including substance abuse and addiction, HIV/AIDS, tuberculosis, and damp indoor spaces and health. In 2003 he was designated a National Associate of the National Academies of Science. In 1998 he was appointed to the Advisory Committee on HIV and STD Prevention (ACHSP) at the Centers for Disease Control, and in July, 2000, he became the committee's co-chair. Finally, between 2004-2007, he served on the National Advisory Council for the National Center for Complementary and Alternative Medicine at the National Institutes of Health [NIH]. Since 2010, he has been teaching public health courses in six New York State prisons that are part of the Bard College Prison Initiative (BPI) and serves as the Senior Advisor to BPI's public health program. Dr Fullilove serves on the editorial boards of the journals Sexually Transmitted Diseases, and the Journal of Public Health Policy. He has been awarded the Distinguished Teaching Award at the Mailman School of Public Health three times (in 1995, 2001, and 2013), and in May, 2002, he was awarded an honorary doctorate from Bank Street College of Education.

# KEYNOTE SPEAKERS

## AMY LOCKLEAR HERTEL PHD, JD, MSW

CLOSING KEYNOTE

### ABSTRACT

*Title: Rebalancing Systems of Power: Translating Indigenous Knowledge in the Academy*

*Abstract: All too often researchers and practitioners look within the academy to identify experts and inform practice. However, as an Indigenous woman and researcher, I often look outside the academy for guidance. This brief talk will address how I have used Indigenous knowledge to inform my research and work. I will also share examples of how recalling indigenous values of the past can reframe our present and restructure our future.*



### BIOGRAPHY

Amy Locklear Hertel is Director of the UNC American Indian Center (AIC), an enrolled member of the Lumbee Tribe of North Carolina, and a descendant of the Coharie Indian Tribe. She also has an appointment as a Clinical Assistant Professor at the UNC School of Social Work. As an undergraduate student at UNC, she was inducted into the Order of the Golden Fleece (UNC's most prestigious honorary society) and a founder of Alpha Pi Omega Sorority, Inc., (the country's first American Indian Greek letter organization). Prior to returning to North Carolina, Amy served as Project Manager at the Kathryn M. Buder Center for American Indian Studies, both at Brown School of Social Work at Washington University in St. Louis, where she completed her doctoral studies. She also earned a master of social work and juris doctorate from Washington University. As a corporate attorney in St. Louis, Amy focused on mergers and acquisitions as well as securities filings before returning to the Brown School to earn her doctoral degree. Her area of study is asset building in tribal communities as an exercise of tribal sovereignty and a means toward tribal self-determination. As Director of the AIC, she focuses on developing strategies for universities to engage Native issues, leaders, and citizens across her campus, state, and region. Amy serves on several boards and committees including as a trustee on the G.A. Jr. & Kathryn M. Buder Charitable Foundation, a member of the North Carolina American Indian Health Board, an advisory board member to the Wildacres Leadership Initiative, and a national advisory committee member of the Robert Wood Johnson Foundation Clinical Scholars Program. She also serves as a Co-Chair for the Chancellor's Task Force on UNC Chapel Hill's History.

# BREAKOUT SESSIONS



## MEDITATION AS A FORM OF EMPOWERMENT WORKSHOP

**Speaker: Randolph Carter, M.Ed.**

*Transcendental Meditation (TM), a mental technique, brings about a unique neuro-psycho-physiological state. Those who practice TM regularly experience changes in their physiology which leads to a drop in cholesterol and blood pressure and cognitive gains that result in clearer thinking and sharper decision making. These changes happen both from the first time one learns the technique and increases over time. It is not unusual to find meditators using the technique regularly for 10, 15 or 20 years.*

*For communities of color, the ability to affect one's own physical and mental states and thus impact family and community is very timely and important. During the session participants will have a chance to experience some of the effects of group and individual quietness. A vibrant Q+A session will allow attendees to ask questions and join in a spirited consideration of TM and the growth of its benefits over time.*

*Those interested in learning TM will be given information about classes in areas close to their homes.*



## THE POWER OF BORDERS: INJUSTICES FACING MIGRANTS

**Speakers: Dilshad Jaff, MD, MPH, Laura Villa-Torres, MSPH**

*Global migration is a prominent issue today, especially in topics related to economic migration and documentation status, and the recent refugee crisis. The massive movement of people at the global level, voluntary and forced, deeply impacts the health and well-being of mobile populations, their families and communities. The panelists in this session will present research focused on the health concerns associated with recent patterns of migration, migration policies and the symbolic meaning of national borders. This session will touch specifically on the lived experiences of people living undocumented in North Carolina and return migrants in Mexico and their mental health. Additionally, this session will delve into the experiences civilians involved in complex emergencies abroad face due to human-made and natural disasters. The presentations will serve to open a conversation on these topics, discuss alternatives to challenges presented and encourage a greater understanding of the injustices faced by those that move across borders.*

## POWER IN PRACTICE

**Speakers: Dalia Khoury, PhD, Nicole Beckwith, MPA**

Interactions between providers and clients are shaped by power imbalances including language barriers, implicit biases and a lack of cultural humility. These forces result in varying degrees of care provision leading to health inequities. This session will explore these influences on providers' ability to understand and meet their clients' needs, retain them and reduce health inequities. The session will also discuss potential interventions to increase providers' awareness of their own biases. Dr. Dalia Khoury will present her research seeking to understand how cultural humility and other social factors among mental health providers impact mental health service utilization among Arabs in the United States. Nicole Beckwith, MPA, will discuss the development and implementation of the Care and Prevention in the US (CAPUS) Project to reduce HIV and AIDS-related morbidity and mortality in North Carolina by decreasing barriers to care like discrimination and stigma. CAPUS training helps providers examine their personal and cultural foundation and how they coexist with those of other people, including how those experiences can shape and impact their provision of care.

## POSTERS

*The Power of Youth Voices: Engaging Latino Immigrant Youth in Analyzing Systems and Power Through PhotoVoice*  
Presenter: Alejandra Mendez & Ruben Suarez

*The Pregnancy Experiences of Women in Rural Communities in Romania: Understanding Ethnic and Social Disparities*  
Presenter: Kate LeMasters

*Fanning a Flame: How workforce diversity efforts have sparked a revolution in nursing education at Duke University School of Nursing.*  
Presenter: Anne Derouin

*Model for a Student Driven and Administration Supported Medical School Social Justice Initiative*  
Presenter: Thomas Plate

*"I've been fearful of the labor part": The Influence of Previously Heard Birth Stories on the Birth Experiences among Primiparous African-American Women in North Carolina*  
Presenter: Michelle Reissig

*Empowering African American College Women against HIV Infection: A Demonstration Project*  
Presenter: Deborah Fortune

*Using Community-Based Participatory Research to Assess Racial Differences in Patient-Provider Decision Making Regarding Treatment-Related Symptom Management*  
Presenter: Jemeia Kollie

*NC ADAP: Empowering People Living with HIV/AIDS (PLWHA) Through Insurance*  
Presenter: Jasmine Bullard

*The Power of Thinking Inside the Blocks: Bringing Health Information to Underserved People in Their Own Environment*  
Presenter: Terri Ottosen

*The power of youth and resources: employing youth to inventory community assets*  
Presenter: Phenesse Dunlap, Chauronda Morrison-Williams, Robinson-Ezekwe, Nicole

*The Effect of Mobile Mammography on Completed Breast Cancer Screenings Among Uninsured Women in a System of Federally Qualified Health Centers*  
Presenter: Alecia Clary



# BREAKOUT SESSIONS



## ART AS ACTIVISM AND LIBERATION

**Speakers: Saba Taj, Anita Woodley, MFA**

*Art is more than entertainment. It is a medium through which creativity is channeled, ideas are conveyed, and both critical thought and dialogue are provoked. This universal language, spoken throughout the globe, is one of self-actualization, empowerment, resistance, and healing on both the individual and collective levels. This session, featuring Durham-based artists Anita Woodley and Saba Taj, explores the role of art in activist communities and its liberating power. Woodley, an Emmy award-winning journalist, producer and health educator will discuss her work and the impact that it has on individuals and communities throughout the world. Taj, a mixed-media visual artist, activist, and founder of the Durham Artists Movement, will discuss her art, its role in understanding one's identity through an intersectional lens, and the transformative role it plays in her community.*



## RESHAPING PATTERNS OF POWER: A RACIAL EQUITY INSTITUTE WORKSHOP

**Speakers: Kari Thatcher, MPH, Megan Hayes-Bell**

*In this lively and participatory presentation, REI organizers Megan Hayes-Bell and Kari Thatcher will use stories and data to present a perspective that racism is fundamentally structural in nature. By examining characteristics of modern-day racial inequity using a cross-systems approach, the presentation will introduce participants to an analysis of racial inequity that goes beyond a description of "upstream" social determinants towards an analysis of power. They will discuss the application of a power analysis using examples from public health and other systems, as well as offer participants resources for beginning to apply this approach in their institutions and communities.*

*Come visit our social media room located in the Boardroom to take pictures, share your thoughts and experiences, and see what others are saying about the conference!*



# BREAKOUT SESSIONS



## THE POWER OF ACTIVISM AND PROTESTING

**Speakers: Rev. Bill Kearney, Cynthia Greenlee, PhD,  
Laura Wenzel, MSW**

*Throughout history, activism and protesting have been instrumental in creating change. Two of our panelists will focus on how minority and rural communities are disproportionately affected by environmental injustice: Rev. Bill Kearney is a representative of the Warren County Environmental Action Team (EAT), who will share the stories of Afton Community members who protested a toxic landfill in their community. Their protests led to successful remediation of the site, and brought national attention to environmental injustice everywhere. Laura Wenzel, from Clean Air Carolina's Medical Advocates for Healthy Air (MAHA), will then address how climate change including heavier storms, worsening droughts, hotter, longer summers and exacerbated air pollution primarily affects the health of minority communities. Our third panelist, Dr. Cynthia Greenlee, will focus on the legislative leadership of pioneering Black lawmakers who spearheaded efforts to change long-standing restrictive abortion laws in their states (Georgia, New York, and Tennessee) in the 1960s and 1970s. Their advocacy, even when it didn't result in successful legal change, set the stage for subsequent abortion reform in their states and nationwide. A panel discussion will follow the presentations to discuss the importance of making these efforts known, and strategies to advocate for change.*

### POSTERS

*Public Health Students Organize: "We Gon' Be Alright: Addressing Racism and Anti-Black Violence as a Public Health Crisis" - A Student-Led Course grounded in an intersectional approach to inform Public Health Praxis  
Presenter: Saron Selassie*

*My Rights, My Resources: A mixed-methods study involving the development, implementation, and evaluation of a health care workshop for transgender youth in North Carolina  
Presenter: Andrew McGee*

*Snapchat users - be sure to use the Minority Health Conference geofilter on all of your snaps throughout the day!*



# BREAKOUT SESSIONS



## WHY PLACE MATTERS: THE POWER OF THE BUILT ENVIRONMENT IN PUBLIC HEALTH

**Speakers: Christina Chauvenet, MSc, MSPH, Charla J. Hodges, MPH, MCRP, Tim Schwantes, MPH, MSW**

*By now, many of us have heard that our zip code could be more powerful than our genetic code when it comes to predicting health outcomes and longevity. From sidewalks and safe play areas, to healthy foods and employment opportunities, the environments where we live grant us access (or not) to certain amenities and can influence our everyday behaviors.*

*In this session, three panelists will discuss the role of built environment in health inequities and share examples of successful collaborations, models, and tools to improve community health. Specifically, presenters will discuss food access policies, economic development and applications of GIS mapping tools, and use of the Community Action Model as a "how to" process for creating healthy equitable communities.*

### POSTERS

*#SodaKills: Youth driven activism to counter the predatory marketing of big soda companies in disenfranchised communities  
Presenter: Calpurnya Roberts*

*Small Retail Owners Increase Access to Healthy Food to Reduce the Impact of Cabarrus County Food Deserts  
Presenter: Alicia N McDaniel*

*A Firsthand Look into the Health-Related Experiences of Residents in Macon, Georgia's Low SES Communities of Color  
Presenter: Jacalyn A. Boards*

*Racial Disparities in Short Sleep Duration by Occupation and Industry of Employment: John Henryism in Black Professionals in the United States?  
Presenter: Chandra Jackson*

# BREAKOUT SESSIONS



## TAPPING THE POWER OF ABUNDANT COMMUNITIES: MAKING HISTORY IN NORTHSIDE

**Speakers: Della Pollock, PhD, Hudson Vaughan**

*This workshop will introduce participants to the work of the Marian Cheek Jackson Center for Saving and Making History, a non-profit organization located at the gateway to Northside neighborhoods. As a "community-first" organization, the Jackson Center is driven by oral histories to fulfill its primary mission: to honor, renew, and build community in the historically Black neighborhoods in Chapel Hill. The workshop will offer a brief history of the kinds of structural and institutional power that produced Northside; consider the power of faith, collectivity, and radical action in the community historically; and then focus on the power of oral history to "remember forward": to intervene on prevailing narratives of progress with accounts of resilient vision and value that have been crucial to mobilizing for community justice. The workshop will involve participants in the Center's signature practice of "listening out loud," of performing witness to and with oral history narrators with the goal of securing and celebrating abundant community.*

### POSTERS

*Using Life Course Perspective to Explore the Experiences of African American Women Aging with HIV*  
Presenter: Elizabeth Moore

*Loss of a Healthy Weight Advantage among Foreign-born Children of Mexican Origin: Analysis of Overweight/Obesity Trends from 1988-1994 to 2007-2014*  
Presenter: Luis E. Maldonado



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# SPEAKER BIOGRAPHIES

## ART AS ACTIVISM AND LIBERATION

*SABA TAJ is a queer Muslim artist and activist based in Durham, North Carolina who earned her Masters in Fine Art from UNC-CH in 2016. An interdisciplinary artist, her work explores hybrid identity, inherited trauma, and revolution through radical imaginings. Taj is a founding member and lead organizer of Durham Artists Movement, an arts collective that promotes the voices and leadership of marginalized individuals, namely queer people of color. DAM hosts community workshops, exhibits and events, and works in coalition with local progressive organizations to connect Arts and Activism.*

*ANITA WOODLEY is an Emmy® award-winning journalist, producer, performer, poet, mixed-media folk artist, and playwright. She is also a certified HIV counselor, Drama and Literary Teaching Artist, and safe touch Community Educator. Mrs. Woodley has written and performed eleven "ethnodrama" solo theatrical plays and DVD recordings, including the critically-acclaimed – Mama Juggs Breast Cancer Show, Bucking The Medical and Mental Bull: Black Males & American Healthcare show, and The Men in Me Urban Male Issues Show.*

*Through her company, Anita Woodley Productions, she's increased understanding about health and health disparities in New York Off-Broadway, Los Angeles, Chicago, the National Black Theatre Festival and throughout the U.S. in hospitals, universities, and internationally in Cameroon, Africa.*

*As a Television and Radio journalist for more than 20 years, Anita Woodley worked for CNN, NPR affiliate WUNC-FM's The Story with Dick Gordon, NBC, and PBS stations. Currently, she's a Columnist for the News & Observer newspaper. Mrs. Woodley's accolades include an Emmy® for Exceptional Coverage on the tragic events of September 11th, 2001 when the New York World Trade Center was attacked, Harry Chapin Foundation for Hunger and Poverty, and Network: Radio National Association of Black Journalists awards. Watch video and learn about Anita's work, [www.AnitaWoodley.com](http://www.AnitaWoodley.com)*

## MEDITATION AS A FORM OF EMPOWERMENT WORKSHOP

*RANDOLPH CARTER is an educator whose work focuses on equity pedagogy. He has developed professional development models for teachers and administrators, leadership seminars for students and dialogue space for parents all of which examine the role of diversity in our schools and communities.*

*For the past 20 years, he has founded and joined colleagues at East Ed—a Washington DC based non profit organization that specializes in school based equity programs, and Mid West Ed—sister organization based in Chicago. He has been an equity consultant for public school districts and private schools across the country, and has worked with schools in South Africa, Europe and Canada.*

*He holds a M.Ed. from Harvard's Graduate School of Education and has completed doctoral studies at Fielding Institute. He is a certified teacher of the Transcendental Meditation Program. He has fused the benefits of TM with his expertise in diversity. As a result, he has worked with school districts, such as Chicago Public Schools, The District of Columbia Public Schools, and the San Francisco Public Schools to demonstrate how TM can be a tool to close achievement gaps, lower the impact of toxic stress and aid in better teacher-student relationships.*

*Mr. Carter has also served on numerous school boards. Mr. Carter is a board member of Fielding Graduate University, and the Institute for Community Enrichment He is a member of the Education Committee of the New Press. His publications include peer-reviewed articles and book reviews published in national journals.*

# SPEAKER BIOGRAPHIES

## POWER IN PRACTICE

*DR. DALIA KHOURY's overarching interests lie in the application of the research process to an identified need or problem. To date, her research experience has spanned substantive areas, but the underlying commonality has been populations that are vulnerable or stigmatized (e.g., foster children with mental health problems, Arab Americans with mental health problems, poor individuals with disabilities, incarcerated individuals with mental health problems). What drives her efforts is an underlying interest in these most vulnerable groups and a deep interest in the research approaches and methodologies that underlie research on the complicated set of factors that influence services and outcomes for these populations. In addition, she is interested in exploring the existence of disparities in mental health service access, quality, and outcomes, particularly among understudied groups. She is particularly interested in building from these interests to understand the policy, contextual, and service system issues that influence mental health service access, quality, and outcomes for vulnerable populations. Dr. Khoury received her B.S. in psychology/neuroscience from Duke University, her Masters in Counseling Psychology from the University of Missouri-Columbia, and her Ph.D. in Social Work from Virginia Commonwealth University.*

*NICOLE BECKWITH, MPA is the Program Coordinator for the NC Communicable Disease Branch HIV/STD/Hepatitis Health Equity Program and the Care and Prevention in the US (CAPUS) project. The CAPUS project was a four-year CDC-funded demonstration project with the goal of reducing HIV and AIDS-related morbidity and mortality among racial and ethnic minorities living in the United States. Using a deep understanding of social and structural barriers to health, and health disparities that impact minority communities, Nicole has been able to research, design, develop, implement, and evaluate several interventions to promote positive health outcomes among HIV+ individuals of color across North Carolina.*

*Nicole's work to support health equity for individuals of color has led to the creation of a comprehensive cultural competency training series for HIV providers that has received national attention for its unique approach and ability to help participants come to term with the biases and prejudices that can impact their effective provision of care. Before her work on the CAPUS project, Nicole worked on issues of childhood obesity, diabetes prevention, women's health and more. Nicole has over 16 years of public health experience, and her work continues to focus on improving health equity and disparities in North Carolina.*

## **RESHAPING PATTERNS OF POWER: A RACIAL EQUITY INSTITUTE WORKSHOP**

*KARI THATCHER has a Master of Public Health from the University of North Carolina at Chapel Hill and a Bachelor of Fine Arts in Theatre from Chapman University. Kari currently serves as the Prevention Specialist for the North Carolina Coalition Against Domestic Violence and works independently training and consulting with organizations and communities working for racial equity.*

*She specializes in community-based participatory research, program evaluation, and community organizing. Kari's work is focused around a belief in the importance of leadership and capacity-building at the neighborhood level. She has a track-record and passion for developing and sustaining partnerships across organizations, sectors, and leaders that might not typically collaborate.*

# SPEAKER BIOGRAPHIES

MEGAN HAYES-BELL is an organizer with REI. Formally trained as a health equity researcher, she has interned with the Centers for Disease Control and Prevention in Atlanta, GA and currently works as a mental health clinician and wellness coach for Community Connections, a nonprofit mental health agency in Washington, DC.

Megan brings over 10 year of experience working with youth, young adults and community leaders around racial justice issues. She is one of the youngest members on the NC Governor's Crime Commission on Disproportionate Minority Contact, which examines the impact of race and juvenile contact with the criminal justice system. Megan is a graduate of the University of North Carolina – Chapel Hill.

## **TAPPING THE POWER OF ABUNDANT COMMUNITIES: MAKING HISTORY IN NORTHSIDE**

DELLA POLLOCK is a Professor in the Department of Communication at the University of North Carolina at Chapel Hill and Executive Director of the Marian Cheek Jackson Center for Saving and Making History, founded in 2008 with students and community members and formally incorporated as a 501(c)(3) in 2012. Pollock served as the Interim Director of the Southern Oral History Program at UNC at Chapel Hill 2011-13 and as the founding Director of the University of Program in Cultural Studies. She is the editor of two volumes—*Exceptional Spaces* (1998) and *Remembering: Oral History Performance* (2005)—and the author of *Telling Bodies Performing Birth* (1999). She has published widely on the work of the Jackson Center and has offered related, invited lectures at Columbia University (with Senior Director, Hudson Vaughan), the College of Charleston, the Sibelius Academy, Northwestern University, the University of Texas at Austin, and California State University, Fullerton. Pollock is the recipient of multiple awards for teaching and scholarship, including the Bank of America Professorship, the Robert L. Sigmon North Carolina Campus Compact Service-Learning Award, and the Office of the Provost Award for Engaged Scholarship.

HUDSON VAUGHAN is the Senior Director & Co-Founder of the Marian Cheek Jackson Center. Prior to the Jackson Center, he worked for the Southern Oral History Program and served as an Interview Fellow for the Breaking New Ground Project (funded by NEH). During his work at the SOHP and the Jackson Center, he has conducted over 200 interviews, created an undergraduate oral history internship program, processed dozens of interviews now available at the National History of African American History & Culture, and coordinated several oral history and documentary projects, including "Facing Our Neighbors" (2010), "Campus Y: 150 Years of Student Activism at UNC-Chapel Hill" (2011), and "The Struggle Continues" (2014). Hudson graduated Phi Beta Kappa from the University of North Carolina at Chapel Hill. In 2016, Hudson was awarded the UNC Diversity Award Alumni Recipient for his role in the formation of the Northside Neighborhood Initiative, a multi-million dollar housing initiative aimed at retaining long-time neighbors, providing affordable housing opportunities for families, and ensuring a diverse future for Chapel Hill's most historic community.

## **THE POWER OF ACTIVISM AND PROTESTING**

REV WILLIAM (BILL) KEARNEY, Community Outreach Manager, University of North Carolina at Chapel Hill (UNC-CH) Center for Health Promotion and Disease Prevention specializes in asset-based capacity building for groups and communities. An ordained minister Rev Kearney serves as an associate minister at Coley Springs Missionary Baptist Church and Vice-President of United Shiloh Baptist Association Church Union.

# SPEAKER BIOGRAPHIES

Rev Kearney served as president of the National Community-Based Organization Network, chaired the Coley Springs and United Shiloh health ministries, is a key collaborator in several community-based research partnerships: The Center for Health and Healing and the General Baptist State Convention Faith and Health Initiative; UNC-CH Supplemental Nutrition Assistance Program Education Project; UNC-CH Harvest of Hope Church Garden project; UNC-CH Faith, Farming and the Future Youth Mentoring project; UNC-CH and Vanderbilt University Community Leadership and Reciprocal Development project; UNC-Shaw University Partnership for the Elimination of Health Disparities in the African American Community project; and in 2011 was chosen as a scholar in the UNC-CH Translational and Clinical Sciences Research Engaged Community Scholars Program where he began his work focused on Warren County's environmental justice legacy and developing the Warren County Environmental Action Team.

Rev Kearney has co-authored numerous publications, manuscripts and video documentaries.

DR. CYNTHIA R. GREENLEE is an independent historian, journalist, and reproductive justice advocate. A former Morehead Scholar, she completed her undergraduate studies at UNC and earned a master's in journalism here as well. She got her PhD in history at Duke University, where she specialized in the legal history of African-Americans. Currently, she works as the senior editor at Rewire, the internet's go-to site for news and commentary about reproductive health, rights, and justice. Dr. Greenlee is working on a book about the history of Black Americans and abortion from the late 19th century to after Roe v. Wade. She is a founding board member of the Carolina Abortion Fund. Dr. Greenlee considers it her work as a scholar-writer-citizen to translate history into popular media for thoughtful people who will likely never read a monograph. You can follow her on Twitter @cynthiargreenlee.

LAURA WENZEL, MSW, manages Clean Air Carolina's Medical Advocates for Healthy Air (MAHA) program, a statewide network of medical and health professionals leading the call for cleaner air in North Carolina. A social worker by training, Laura focuses on engaging MAHA members in showing policy-makers how regional and statewide pollution emissions policy affects public health in North Carolina. Previously, Laura managed Pa'lante, a nonprofit Spanish-language youth media program helping immigrant youth positively contribute to their community in Chapel Hill and Carrboro, and worked in journalism and public relations. She received her Masters in Social Work and a Masters in Cultural Anthropology from UNC-Chapel Hill.

## THE POWER OF BORDERS: INJUSTICES FACING MIGRANTS

DILSHAD JAFF is Research Advisor for conflict prevention and disaster preparedness at the UNC Gillings School of Global Public Health's Gillings Global Gateway. He is also an Adjunct Assistant Professor with the Department of Maternal and Child Health. He holds a Master of Public Health degree from the Gillings School and has 16 years of experience in complex humanitarian crises in conflict zones in the Middle East, largely with the International Committee of the Red Cross (ICRC). His experience is mainly in designing, implementing, supervising and monitoring health projects and programs during and after complex humanitarian emergencies. In addition to his formal studies in medicine and public health, he has considerable training in conflict resolution and extensive experience with vulnerable and minority populations.

LAURA VILLA TORRES is a PhD Candidate in the Department of Health Behavior at UNC Gillings. She holds a Master in Science in Public Health from the same department. Laura focuses her research on issues related to migration, intersectionality and health. Currently, she is working on her dissertation on the mental health implications of migration status of Mexican men.



# SPEAKER BIOGRAPHIES

## WHY PLACE MATTERS: THE POWER OF THE BUILT ENVIRONMENT IN PUBLIC HEALTH

*CHRISTINA CHAUVENET's research interests revolve around child nutrition and the intersection of food insecurity, obesity, and local food systems, both domestically and in Latin America. She serves on the steering committee for the 2015-2017 campus-wide research theme, Food for All: Local and Global Perspectives. She hopes to pursue a dissertation about the role of farmers markets in combating food insecurity and increasing fruit and vegetable consumption. She served as a Research Fellow with Community Foodworks in Washington, DC during the summer of 2015, conducting an evaluation of a matching funds program for nutrition assistance recipients. Before beginning her doctoral work, she was a Field Associate at Share Our Strength, working on expanding access to school nutrition programs for low-income children. She also volunteered and served on the board of the Columbia Heights Farmers Market, where she worked on expanding access to fresh produce for WIC and SNAP recipients. Christina holds a BA in Political Science from Wake Forest University a MSc in Latin American Politics from the University of London, and a MSPH in Maternal and Child Health from the University of North Carolina.*

*As a Project Director at Counter Tools, a non-profit organization that assists over 17 states with software and individualized technical assistance to transform the tobacco and food retail-environments, CHARLA HODGES works with partners in the states of North Carolina, Alabama, Minnesota, Maryland, Massachusetts, Indiana and the City of Philadelphia. She has made her home in Chapel Hill, with her partner, José, and a host of wonderful friends and family.*

*Charla completed a dual master degree program at The University of North Carolina at Chapel Hill in the Department of City and Regional Planning (Economic Development) and in the Gillings School of Public Health (Health Behavior). She was a Lucy Morgan Fellow in the Department of Health Behavior as well as a Co-Chair for the 35th Annual Minority Health Conference during her time at UNC-CH. Charla also holds a B.S in Community Health Education and a minor in Ethnic Studies from East Carolina University and has worked at several non-profit organizations, including The Food Trust in Philadelphia, Pennsylvania. She currently serves the Town of Chapel Hill as a Community Advisory Board member.*

*In her spare time, Charla enjoys reading, traveling and doing anything that focuses on creative arts. She is excited to attend this Minority Health Conference as a speaker and participant.*

*TIM SCHWANTES works with people in communities to reshape the places where they live and the policies, systems, and environments that define their choices. He works on regional and national initiatives that support community partnerships' efforts to improve public health through changes in local policies and the built environment. Tim provides technical assistance, coaching, and monitoring support for the partnerships, with an emphasis on addressing the needs of those at highest risk for poor health outcomes.*

*Tim is from Kings Mountain, NC and started on this path in high school when he built a walking trail for his Eagle Scout project. After college, he worked in a hospital setting in Fort Collins, CO and began considering the role of social determinants of health (without knowing that term) and the environment on people's well-being. After moving back to North Carolina, he managed and supported community health assessment efforts in Alamance and Wake Counties, NC and worked with local community groups to identify and work to implement built environment enhancements that benefit the whole community. Tim has his master's degrees in social work and public health, as well as a B.A. in public policy, from UNC-Chapel Hill.*

# 2017 CONFERENCE EXHIBITORS

A Better Chance, A Better Community (ABC2)  
310 Richneck Road  
Enfield, NC 27823  
<http://abetterchancebetter.wixsite.com/abc2>

Breast Cancer Action  
657 Mission Street, Suite 302  
San Francisco, CA 94105  
<http://www.bcaction.org/>

Counter Tools and countertobacco.org  
205 Lloyd Street, #210-211  
Carrboro, NC 27510  
<http://www.countertools.org/>

DHHS/NC Division of Public Health  
5605 Six Forks Rd  
Raleigh, NC 27609  
[publichealth.nc.gov](http://publichealth.nc.gov)

Diaper Bank of NC  
304 E Trinity Ave  
Durham, NC 27701  
<http://ncdiaperbank.org/>

DPH Immunization Branch  
5601 Six Forks Road  
Raleigh, NC 27609  
<http://www.immunize.nc.gov/>

Drexel University Dornsife School of Public Health  
3215 Market St  
Philadelphia, PA 19104  
<http://drexel.edu/dornsife/>

Frontier Nursing University  
195 School Street  
Hyden, Kentucky 41749  
<http://www.frontier.edu/>

Health Career Connection  
300 Frank H. Ogawa Plaza, Suite 243  
Oakland, CA 94612  
<http://www.healthcareers.org/>

Kiran Inc.  
1012 Oberlin Rd  
Raleigh, NC 27605  
<https://www.kiraninc.org/>

March of Dimes NC Preconception Health Campaign  
6504 Falls of Neuse Rd, Ste. 100  
Raleigh, NC 27615  
<http://everywomannc.com/about-us/nc-preconception-health-campaign>

Medical Advocates for Healthy Air  
109 N Graham St  
Chapel Hill, NC 27516  
<http://medicaladvocatesforhealthyair.org/>

NCCU-BRITE  
1801 Fayetteville St.  
Durham, NC 27707  
<http://www.nccu.edu/brite/>

NN/LM  
601 W. Lombard Street  
Baltimore, Maryland 21201-1512  
<https://www.hshsl.umaryland.edu/>

Orange County Literacy  
200 N Greensboro St  
Carrboro, NC 27510  
<http://orangeliteracy.org/>

Robert Wood Johnson Clinical Scholars Program  
111 Mason Farm Rd  
MBRB 4300 A/B CB#7105  
Chapel Hill NC 27599  
<http://rwjcsp.unc.edu/>

State of NC, DHHS, DPH, ES, CDB  
1931 Mail Service Center  
Raleigh, NC 27699  
<http://www.ncdhhs.gov/divisions/dph>

TM Program of North Carolina  
<http://www.tm.org/transcendental-meditation-north-carolina>

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UNC Cecil G. Sheps Center for Health Services  
Research  
725 Martin Luther King Jr. Blvd., CB#7590  
Chapel Hill, NC 27599  
<http://www.shepscenter.unc.edu/>

UNC Center for Health Equity Research  
323 MacNider Hall, CB #7240  
333 South Columbia St  
Chapel Hill, NC 27599  
[Cher.unc.edu](http://Cher.unc.edu)

UNC Health Sciences Library  
335 S Columbia St  
Chapel Hill, NC 27599  
<https://hsl.lib.unc.edu/>

UNC Gillings School of Global Public Health,  
Dean's Office  
170 Rosenau Hall  
135 Dauer Drive  
Chapel Hill, 27599  
<http://sph.unc.edu/resource-pages/deans-office-contact/>

UNC Gillings School of Global Public Health,  
Health Policy and Management  
135 Dauer Drive  
1101 McGavran-Greenberg Hall, CB #7411  
Chapel Hill, NC 27599  
<http://sph.unc.edu/hpm/health-policy-and-management-home/>

UNC Gillings School of Global Public Health,  
Maternal and Child Health  
135 Dauer Drive  
401 Rosenau Hall, CB #7445  
Chapel Hill, NC 27599  
<http://sph.unc.edu/mch/maternal-and-child-health/>

UNC Gillings School of Global Public Health,  
Nutrition Department  
135 Dauer Drive  
245 Rosenau Hall, CB # 7461  
Chapel Hill, NC 2759  
<http://sph.unc.edu/nutr/unc-nutrition/>

UNC Gillings School of Global Public Health,  
Public Health Leadership Program  
135 Dauer Dr  
4104 McGavran-Greenberg Hall, CB#7469  
<http://sph.unc.edu/phlp/phlp/>

UNC School of Nursing  
Carrington Hall, CB#7460  
Chapel Hill, NC 27599  
[Nursing.unc.edu](http://Nursing.unc.edu)

UNC School of Social Work  
Tate-Turner-Kuralt Building  
325 Pittsboro St #3550  
Chapel Hill, NC 27516  
<http://ssw.unc.edu/>

UNC Chapel Hill Student Wellness  
SASB South  
385 Manning Dr, Suite 1310 CB#7475  
Chapel Hill, NC 27599  
[Studentwellness.unc.edu](http://Studentwellness.unc.edu)

You & Five-O, LLC  
<http://www.youandfive-o.com/>

Youth Empowered Solutions (YES!)  
4021 Cary Drive, Suite 160  
Raleigh, NC 27610  
<http://www.youthempowerededsolutions.org/>



**Office of Minority Health  
and Health Disparities**



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<http://www.ncminorityhealth.org/>

*Congratulations to our friends over at the Office of Minority Health and Health Disparities of the North Carolina Department of Health and Human Services!  
We look forward to continuing to work with you.*

# NOTES



# NOTES

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